Job Search Project Management Framework & Checklist

Below you will find recommended steps to support your job search. The steps can be interchangeable but typically follow the pattern noted. This framework is powered by *WHO Logic* content on The Center <u>website</u>.



STEP 1: TRACK YOUR PROGRESS – Create a Job Search Folder

Create a folder <u>and</u> subfolders for your self-marketing and job search materials. Contents include resume and cover letter versions, job postings, your company list, networking activity, etc.

- Get Organized! Create an e-folder for your self-marketing & job search materials.
 - Folder Creation Date:

STEP 2: SELF-MARKETING – In Writing

Resume Design

- Check out our <u>resume guidance</u> and samples.
- Improve your resume with a <u>VMock</u> review.
- Follow the instructions for uploading your resume to <u>Handshake</u>.
- ➢ Use the <u>VMock Optimizer Function</u> to align your resume with specific job postings.
 - Resume Completion Date:
 - Handshake Resume Upload Date:

Cover Letter (as needed)

- Cover letter guidance and samples.
- Create a basic cover letter and update for specific job postings.
 - Basic Cover Letter Completion Date:

Handshake & LinkedIn Profiles (your written pitch)

- Build your <u>Handshake Profile</u> from your resume.
- Review the <u>LinkedIn Checklist</u>. Check out our <u>Headline</u> & <u>About Section</u> Examples.
- Copy Your LinkedIn About Section to the My Journey Section on Handshake.
 - Handshake Profile Completion Date:
 - LinkedIn Profile Completion Date:

STEP 3: SET UP YOUR JOB POSTING NOTIFICATIONS - System Optimization

Input and update your job preference data in Handshake and LinkedIn to receive curated lists of jobs.

- Handshake "<u>My Career Interests</u>" & Set "<u>Job Search Alerts</u>".
 - Handshake Job Search Alerts Completion Date:
- LinkedIn "Job Preference & Job Alerts".
 - LinkedIn Job Alerts Completion Date:
- Follow EGR Hot Jobs (curated specifically for EGR students).
 - Following EGR Hot Jobs Completion Date:

*You may also wish to set up other site notifications including Indeed.com and Internships.com.

STEP 4: APPLYING TO JOBS - Beating the Bot

The application tracking software (ATS) can make or break your job search. A 10-minute review of the <u>ATS Document</u> will help you learn key strategies for beating the bot and increase your ability to convert your applications to interviews.

Beat the Bot

- Read the <u>ATS Document</u>.
 - I am "Beat the Bot" ready Completion Date:

STEP 5: SELF-MARKETING – Verbal Pitching & Interviewing

This is interchangeable with step 4. There will be moments when you pitch before you apply for jobs.

Verbal Pitch - For use at career fairs, recruiting events, and networking conversations.

- Review the <u>Verbal Pitch Sample</u>. Read the <u>Pitch Chapter</u> in WHO Logic. Create your general pitch and modify based on your audience.
 - Pitch Completion Date:

Interviewing

- Review Interviewing Resources. Read WHO Logic, Chapter 9.
 - WHO Logic Chapter 9 Review Completion Date:
- Practice interviewing using MSU's <u>InterviewPrep</u>.
 - InterviewPrep Completion Date:

STEP 6: OFFER MANAGEMENT – Deadline Extensions, Negotiation & EGR X

- ➢ I reviewed the <u>Offer Management</u> section on The Center site.
 - Offer Management Review Completion Date:

We recommend you <u>make an appointment</u> to discuss offer management and negotiation.

If this is an internship or co-op offer, earn course credit through our <u>EGR X program</u>. It's a free course focused on your professional development.

STEP 7: REPORT YOUR OFFER, CELEBRATE & GO TAKE A NAP

- Please <u>report your offer</u>. This information is critically important to the college and to students who follow after you.
 - Offer Report Date:

Yep, you should celebrate. You landed a role and learned how to market your skills and experiences; you will do this again and again throughout your career! Nap now and use these practices and strategies as you advance.

JOB MARKET READINESS POWERED BY WHO Logic



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